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Distribution List

DIRECTOR RCEME COMMUNIQUÉ No 05/2021 -
UPDATES TO THE RCEME SCORING CRITERIA

1. This communiqué outlines the changes made to the scoring criteria (SCRIT) pertaining to RCEME Officers and Non-Commissioned Members (NCM) utilized during both selection and succession boards. The SCRIT provides a scoring template to allow the Corps of RCEME and Director General Military Careers (DGMC) to better identify members who will succeed at the next rank level and beyond. The majority of the changes are the result of SCRIT standardization across the CAF imposed by DGMC. Feedback from previous board members and RCEME Council is also incorporated to ensure criteria are incentivized for the future of the Corps and the Canadian Armed Forces (CAF).

OFFICER SCRIT SPECIFIC CHANGES

2. The following updates pertain to the different categories found on the Officer SCRITs:

a. Captain

- (1) Leadership. The maximum points available have increased from 10 to 13;
- (2) Education/professional certification. The maximum points available have decreased from 5 to 4 points. Completion of a Baccalaureate (Bacc) has reduced from 3 to 2 points. Continuous learning has increased from 1 to 2 points, with 1 point for each Bacc/Masters course completed. ATSOP is now separated from Bacc and other diplomas;
- (3) Employment/breadth of experience. The maximum points available have increased from 8 to 10. LEPM positions have increased from 2 to 3 points. Key Staff Appointments (KSA) have a wider range of positions and increased from 1 to 4 points, 2 per position. Headquarters and Signals Squadron Support Troop Commander is now scored as a Maint O position; and
- (4) Promotion and employment recommendation. The maximum points available have decreased from 10 to 6. Promotion recommendation no longer makes a distinction on the location of command.

