

Office of Director RCME
National Defence Headquarters
Ottawa ON K1A 0K2



2184-1000-1 (SO RCME)

6 July 2021

Distribution List

DIRECTOR RCME
COMMUNIQUE No 02/2021 – RECRUITMENT ALLOWANCE

Refs: A. CANFORGEN 089/21 CMP 054/21 081545Z JUN 21
B. CBI 205.525 RECRUITMENT ALLOWANCE

1. As announced in Ref A, Veh Techs and EO Techs are eligible for a Recruiting Allowance (RA). A member may be eligible for this allowance if the member applied for enrolment or component transfer to the Regular Force to either of the occupations on or after the effective date of 1 Apr 21. A limited number of applications for RA are being accepted in accordance with Table 1.

2. As set out in Ref B, a set of requirements must be met for a recruit to be awarded either the \$10K or \$20K RA, and it is not an allowance that is afforded to every member of the occupation. RAs are a taxable allowance. Typically, RAs are actioned by Canadian Forces Recruiting Group (CFRG).

	RA	Veh Tech	EO Tech
Civilian Trade Qualified (CTQ)	\$20K	20	5
Military Occupation Qualified (MOQ)	\$20K	20	10
Post-Secondary Diploma / Certificate (PSD/C)	\$10K	20	5

Table 1: Applications being accepted

3. Post-Secondary Diploma / Certificate (PSD/C). Members who possess a diploma or certificate issued by a Canadian post-secondary educational institution in an area that closely corresponds to a majority of the initial military occupation training are eligible for RA in two instalments:

- a. 1st instalment (\$5,000) on date of:
 - i. Completing Regular Force basic training; or
 - ii. being credited for that training; and

- b. 2nd instalment (\$5,000): 12 months after the first instalment provided that the member is still serving in the Regular Force as a non-commissioned member in the assigned understrength occupation.
- 4. Civilian Trade Qualified (CTQ) or Military Occupation Qualified (MOQ). Members who possess a technical or vocational qualification that is in part based upon practical work experience and that closely corresponds to the majority of advanced military occupation training; or possesses the military training and experience that is necessary for immediate employment — without further training or experience — in the military occupation are eligible for RA in two instalments:
 - a. 1st instalment (\$10,000) on date of:
 - i. Completing Regular Force basic training; or
 - ii. Being credited for that training; and
 - b. 2nd instalment (\$10,000): 12 months after the first instalment provided that the member is still serving in the Regular Force as a non-commissioned member in the assigned understrength occupation.
- 5. MOQ is for a qualified member rejoining the CAF in the same occupation of which they left. That member would rejoin at the same rank as they left. The member may be eligible for a RA if they did not serve in the Regular Force in that occupation during the three years immediately before the date of enrolment or component transfer.
- 6. Minimum period of service. Commencing on the date of enrolment or component transfer or occupational transfer from the Regular Force Basic Training List for the occupation into which the member was enrolled or transferred, members must serve three years in that military occupation IOT be eligible for this allowance.
- 7. Approved Post-Secondary Institutes (PSIs) for Veh Techs:
 - a. Skilled applicants with an Automotive Service Technician (AST) License and/or Canadian Red Seal, or the Carte de Compagnon, Mécanicien d'automobile Class A, B, or C for Québec;
 - b. Skilled applicants with a Truck and Transport (Coach) License and/or Canadian Red Seal, or the Carte de Compagnon, Mécanicien de Véhicules Lourds Routiers for Québec;
 - c. Semi-skilled applicants with an AST Diploma or equivalent or a Diplôme d'étude professionnelles (DEP) en mécanique d'automobile (Générale) for Québec; and
 - d. Semi-skilled applicants with a Truck and Transport (Coach) Diploma or equivalent or a DEP en mécanique de véhicules lourds routiers for Québec.

8. Approved PSIs for EO Techs:
- a. Electronics Technician Common Core from the British Columbia Institute of Technology (BCIT);
 - b. Telecommunications Technician from the British Columbia Institute of Technology (BCIT); and
 - c. Wireless Communications Technician from the British Columbia Institute of Technology (BCIT).
9. If a PSI isn't on the pre-approved list, the file can be processed as a Prior Learning Assessment and Recognition (PLAR) by the Occupation Authority (OA) and can be actioned within the Fiscal Year (FY). The new PSI program will then be included for the next FY.
10. Training bypassed or awarded are determined on a case by case basis. Generally, the CTQ applicants will be provided provisional DP2 and PSD/C will be provided provisional DP1. The full qualification will be awarded once the delta training has been completed. MOQ applicants will have their qualifications determined by the OA.
11. Questions and/or clarification on any of the above information should be directed to the Chief Military Personnel Administrative Response Centre at CMPARC.CRACPM@forces.gc.ca or at 1-833-445-1182.

Arte et Marte

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