

4020 –1(Corps Adjt)

February 2021

Distribution List

**GUILD OF THE CORPS OF ROYAL CANADIAN ELECTRICAL  
AND MECHANICAL ENGINEERS BOARD OF DIRECTORS  
MEETING HELD AT THE RCEME SCHOOL, CANADIAN  
FORCES BASE BORDEN 0830 HOURS 13 OCTOBER 2020**

**ATTENDANCE**

<u>Rank / Name</u>	<u>Position</u>	<u>Representation</u>
Col J.C.H. Spitzig	Co-Chairman (Serving)	RCEME Guild Cmte
CWO R. Leclerc(ret'd)	Co-Chairman (Retired)	RCEME Guild Cmte
BGen W.J. Brewer (ret'd)	Colonel Commandant	RCEME Guild Cmte
Col N.P.M. Corriveau	Heritage Chairman	RCEME Guild Cmte
Col T.J. Temple(ret'd)	LAD Rep (Officer)	RCEME Guild Cmte
LCol R.T. Cairns	Admin Cmte Chairman	RCEME Guild Cmte
Maj W. Sett	Reserve Rep	RCEME Guild Cmte
Capt G.S. Dzeoba	Secretary / Treasurer	RCEME Guild Cmte
Lt K.A.N. Ervin	5 Cdn Div Rep	RCEME Guild Cmte
CWO K.S Northorp	NCR Rep	RCEME Guild Cmte
CWO P.A. Rhodes	Trg Sys Rep	RCEME Guild Cmte
CWO G. Scott	Air and Navy Command Rep	RCEME Guild Cmte
WO B. Lahey	3 Cdn Div Rep	RCEME Guild Cmte
Sgt O.L. Fréchette	2 Cdn Div Rep	RCEME Guild Cmte
CWO (ret'd) B. Devlin	LAD Rep (SNCO)	RCEME Guild Cmte

**Absent**

BGen (ret'd) J.C.M. Giguère	Fundraising Chairman	RCEME Guild Cmte
WO (ret'd) B.A. Thorne	LAD Rep (NCO)	RCEME Guild Cmte
MCpl D.L. Lampron	4 Cdn Div Rep	RCEME Guild Cmte

**Guest**

Capt C.S. Plouffe	Observer	RCEME School
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<b>INTRODUCTION</b>	<b>ACTION</b>
1. <b>Introduction.</b> The Co-Chair (serving) brought the meeting to order and thanked everyone for attending.  <b>Secretarial Note:</b> Serialized agenda points are not necessarily in order. <b>(Item Closed)</b>	
<b>WELCOME ADDRESS</b>	
2. Co-Chair (ret'd) welcomed everyone to the meeting, highlighting that while we cannot be face to face; the days activities should prove to be an interesting day.	Co-Chair, Retired

	<b>(Item Closed)</b>	
3. Co-Chair (serv) reflected on the Army Commander's comments and his perspective that One Army encompasses both serving and retirees and it is especially important for the health of the Corps. The Guild reflects this, and it is crucial that we invest time to maintain this relationship.		Co-Chair, Regular
	<b>(Item Closed)</b>	
<b>APPROVAL OF MINUTES - 08 OCTOBER 2019</b>		
<b>Resolution:</b>		<b>Motion Carried</b>
4. A motion was made to have the minutes dated 20 December 2019 approved and accepted by the RCEME Guild Committee. Moved by Capt Dzeoba, seconded by CWO (Ret'd) Leclerc.		
	<b>(Motion carried)</b>	
<b>ACTION ITEMS – 08 OCTOBER 2019</b>		
<b>PERSONAL INFORMATION IN MBR 365</b>		
5. Updating personal information within Membership 365. The school Cmdt provided support to use apprentice platoon (APL) to contact RCEME Guild Members via email/ telephone to assist with the securing of personal information.		Corps Adjt
<b>Secretarial Note:</b> This endeavour was started, utilizing a standardized script that could use. Unfortunately, the COVID-19 pandemic created roadblocks due to stay at home orders and the lack of personal email addresses / contact numbers. Once restrictions are lifted, this project will be pursued.		
	<b>(Item Open)</b>	
<b>HERITAGE / MUSEUM FOUNDATION DEVELOPMENT</b>		
6. The Foundation has produced its charter document and focused on finalizing a strategic operating plan. It will be providing an info status update to Corps Council. The Foundation is looking for feedback from the Corps / Guild on Heritage priorities to bring focus to the Foundation activities and embarking on the development of complex marketing and fundraising plan.		Col Cmdt
	<b>(Item Open)</b>	
7. A tracking tool is required to capture different historical events/activities throughout the year, from now until the 100 <sup>th</sup> Anniversary. Additional planning details will be available at the spring Board of Directors (BOD) meeting.		Heritage Chair
	<b>(Item Open)</b>	
<b>ACCROUTREMENT DISTRIBUTION</b>		
8. Apprentice Platoon has taken on the role of handling the enrolment forms / distribution of our accoutrements for new Apprentices. For Reserve members, the course/unit representative need only contact the Corps Adjt office to secure an enrolment form and confirm payment options with the member. The Corps Adjt office will mail the accoutrements out to the reservist member.		Corps Adjt
	<b>(Item Closed)</b>	
<b>CANEX SURVEY – UNIQUE RCEME GUILD</b>		
9. A survey has been sent out requesting ideas on RCEME saleable items that could be sold within the Canex and we are waiting for the return at the end of the month. A meeting has been set with the Canex representative to discuss the		Corps SM

<p>possibility of expanding RCEME inventory on RCEME wears available through the CANEX. The Corps SM maintains open communication with CANEX representatives and options to expand RCEME inventory are routinely explored and new concepts are developed.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	
<b>JEWELLED SERVICE BROOCH</b>	
<p>10. We have sufficient Jewelled Service brooches in stock for our retirees, to cover off approximately seven (7) years. It is recommended that we do not increase our inventory through the purchase of additional brooches. We can revisit our numbers should there be an increased demand. The Corps SM is researching the possibility of having a unique brooch produced for spouses/family/friends which can be purchased through the CANEX.</p> <p><b>Secretarial Note:</b> As of January 2021, the Family and Friends brooch is available for purchase via the CANEX.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	<p>Admin Cmte Chair Corps SM</p>
<b>FACEBOOK BOOSTS – AFGHANISTAN BOOK</b>	
<p>11. Facebook boosts will be revisited to test the effectiveness of reaching the desired demographics. A plan needs to be developed and tested to reach as many affiliated and non-affiliated members of the Corps of RCEME.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	<p>Corps Adjt Corps Secretariat</p>
<b>MISSING MEMBERS NPP</b>	
<p>12. All missing information on members has been identified. In the future, NPP will notify the Corps Adjt's office of any requests for cancellation(s) due to retirement / release or occupational transfers.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	
<b>RCEME GUILD BURSARIES (# of BURSARIES &amp; AMOUNTS)</b>	
<p>13. Upon approval of the 2020 Budget; the number of bursaries and amounts have been established at twelve (12) bursaries at \$ 1,000 each.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	
<b>MMI / TD INSURANCE VIA EMEA</b>	
<p>14. The interest of providing additional options to membership via MMI/TD provides unique challenges; complications include the fact that Non-Public Funds (NPP) offers group insurance to CAF personnel. Due to the national level NPP agreement with the Personal Insurance Group, it is difficult for the RCEME Guild to go directly to TD.</p> <p>15. Col (Ret'd) Temple, acting on behalf of the EMEA, has initiated an agreement between the EMEA and MMI/TD to provide insurance benefits to the membership, which would be processed through the EMEA (not under the NPP umbrella). No further progress has been made due to the present COVID environment.</p>	<p>Admin Cmte Chair/ LAD Rep (Officer)</p>
<p>16. To accomplish this goal and to further interact with MMI/TD and the EMEA; it was decided that the Admin Cmte Chair in his capacity would provide information as needed to finalize this agreement for the benefit of the RCEME Guild members. Ideally it would be published in the RCEME Guild Gazette and circulated via our Mbr365 program to our currently listed email addresses.</p>	<p>Admin Cmte Chair</p>

<p>Additionally, further promotion can be done through the Corps of RCEME website as well via Facebook boosts.</p> <p>17. Further discussion will take place with respect to disclaimer(s) and contract between the EMEA acting on behalf of the RCEME Guild and MMI/TD. An update will be provided at our Spring BOD meeting.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	
<b>LIFETIME MEMBERSHIP INITIATIVES</b>	
<p>18. The Admin Cmte Chair was asked to research and consult with the BOD, on how to sell RCEME Guild lifetime memberships. Presently, only two (2) entities have offered a lifetime membership(s) including the RCAF and RMC. As our Lifetime memberships are actually low; it was calculated that a member who takes his/her release prior to 20 years of service, will pay \$ 450 and save 10%. For a member with 25 years of service, will pay \$ 360 and save 25% and lastly, a member with 35 years of service will pay \$ 255 and save 55% based on 20 years of membership after his/her release.</p> <p><b>Resolution:</b></p> <p>Moved by LCol Cairns, seconded by CWO Devlin(ret'd). Be it resolved that RCEME Guild committee hereby approve the selling of RCEME Guild Lifetime memberships in principle. The Admin Committee Chair is to provide a recommended pricing structure for consideration at the 2021 Spring Board of Directors meeting.</p> <p style="text-align: right;"><b>(Item Open)</b></p> <p><b>Secretarial Note:</b> The Admin Cmte will investigate and follow up the possibility of reimbursing LAD(s) for lifetime membership.</p>	<p>Admin Cmte Chair</p> <p style="text-align: center;"><b>Motion Carried</b></p>
<b>RCEME GUILD GAZETTE</b>	
<p>19. The first edition is ready to be sent out. The Gazette will be available throughout various canteens, Unit common areas, LAD circulations, RCEME Facebook, as well as the RCEME website. The intent is to provide an up-to-date glance at the status of benefits, projects and as a source of general information. The Gazette will be sent out via the various channels including the Regional Reps and ETSM(s).</p> <p><b>Secretarial Note:</b> The First Edition has been sent out.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	
<b>RCEME GUILD POSTER</b>	
<p>20. This initiative is to bring back the former EME Branch Poster initiative that most of us seen during the early 2000 hanging in our Canteens, shop floors and public areas. This poster highlighted the benefits of joining the EME Branch Fund (now RCEME Guild) and was very eye catching in nature. Several suggestions by our membership included having images being historical in nature; background should be inviting and not white; a contact name at the bottom showing the Regional Rep name.</p>	<p>Corps Adjt</p>

<p>21. Our final step to moving forward on this initiative is to solidify what kind of poster do you want to present? A poster that you have to take time to stop and read or a poster that highlights benefits and captures the readers curiosity to have them click on a link or click on a QR code to where further information is available? It was suggested to ask the young soldiers to see what kind of media would be the best to spark their curiosity?</p> <p><b>Secretarial Note:</b> Corps Adjt will present a version to our ODP 1.2 students and solicit input from them.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	
<b>SMUG MUG</b>	
<p>22. A follow up to the “Smug Mug” project will be discussed at the spring 2021 Board of Directors meeting.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	Heritage Chair
<b>CANEX ROYALTIES DISBURSEMENT AMONGST REGIONS</b>	
<p>23. It has been suggested that the Regions who support the Corps through purchases of merchandise through Canex, should receive a percentage of royalties as an appreciation for their continued support. More details to follow at our Spring BOD.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	Corps SM
<b>MOU &amp; AFGHANISTAN BOOK / STUDENT PRESENTATIONS / SECOND PRINT “A WEEK IN THE LIFE OF RCEME”</b>	
<p>24. Three (3) Courses of Action (COA) were presented at the last BOD meeting, with the “pros and cons” of each COA. It was recommended that COA #2 be adopted as the best choice, considering that it would be well received by each top student and a particularly good incentive for our new generation of technicians and officers. Continuing, it was identified that the chance for some of our DP2, DP3 and DP4 students who may have deployed to Afghanistan, may have an opportunity to receive a great souvenir.</p> <p><b>Resolution(s):</b></p> <p>R1 - Moved by Capt Dzeoba, seconded by Maj Sett (Res). Be it resolved that with regards to the top student award; COA # 2 is to be adopted as presented.</p> <p>R2 – Moved by Col Temple (ret’d), seconded by LCol Cairns. Be it resolved that the RCEME Guild is to acquire sufficient books in support of COA #2, to allow the RCEME School to have enough to last until the 100<sup>th</sup> Anniversary.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	<p>Trg Sys Rep</p> <p><b>Motion Carried</b></p> <p><b>Motion Carried</b></p>
<b>LENGTH OF SERVICE OF BOD MEMBERS</b>	
<p>25. The length of service of BOD Committee members shall be members in good standing with the RCEME Guild. Members’ appointed to serve as a committee member shall normally serve for a period of two (2) years. Terms may be extended but must remain within the confines of the Constitution. Each extension will be decided based on a case-by-case basis.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	Corps Adjt
<b>TIME CAPSULE</b>	

<p>26. The only outstanding item left to do on the time capsule is to install a stand with an engraved plaque. No further updates will be presented.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	Admin Cmte Chair
<b>NEW BUSINESS</b>	
<b>RCEME BURSARY RESULTS - 2020</b>	
<p>27. There were nine (9) bursary submissions for the 2020 bursary year. Results of the RCEME Bursary submissions were presented and open discussion ensued. It was identified that one (1) applicant's bursary submission did not meet the guidelines in the evaluation form provided to all applicants via the Corps Website.</p> <p>28. Discussions provided a clear indication that bursaries must be related to post-secondary schooling as a means of support throughout the academic year and not related to personal sporting activities.</p> <p><b>Resolution(s):</b></p> <p>R1 – Moved by Col Temple (ret'd). Seconded by: CWO Northorp. Be it resolved that applicant # 2 not be supported due to the member's bursary application being unrelated to post secondary education.</p> <p>R2 – Moved by Capt Dzeoba. Seconded by: LCol Cairns. Be it resolved that, eight (8) of the nine (9) bursary applicants be supported and approved for the RCEME Bursary year of 2020.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	<p>Corps Adjt</p> <p style="text-align: center;"><b>Motion Carried</b></p> <p style="text-align: center;"><b>Motion Carried</b></p>
<b>RCEME BURSARY EVALUATIONS</b>	
<p>29. At present, our evaluation scoring sheet is based on a grading of 25 points. There is no minimum scoring identified. In keeping with the spirit of our evaluations; if a candidate receives an overall score of less than 50 %, the committee will rule on the acceptance of the bursary in question via a motion and either accept or deny the application.</p> <p>30. It was suggested that increasing the minimum score to 60% or 70% will encourage the applicant to augment the quality of application being submitted. Also, it was discussed to increase the "word count" to a minimum of 1000 words. These two points will be revised before the next spring 2021 BOD.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	Corps Adjt
<b>TRADE COINS RESURRECTION</b>	
<p>31. The former individualized "Trade Coins" unique to each trade were replaced by a single coin, which identifies each of our MOC Trade insignias. These coins are now available in the Canex for purchase. However, it was discovered through the sales of the remaining individualized coins, that they are extremely popular with the apprentices / retirees and departing members.</p> <p>32. As a pre-cursor to our BOD meeting; the Companies who produced the original individual MOC coins were approached to see if they still had the dies available to produce additional coins should we "resurrect" this initiative. Quotes were also obtained for a quantity of 100. Through discussions, it was mentioned</p>	Corps SM

<p>that possibly the Canex could produce these coins and offer them for sale through the Canex framework. Royalties on sales would remain the same. Further development will be provided at our next BOD meeting.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	
<b>RCEME MUSEUM</b>	
<p>33. The Co-Chair of the Kingston museum provided an update on the joint C&amp;E / RCEME operating budget. Continuing, he identified that the contribution of the RCEME represents 22.6% of the joint costs. The increased costs for operations for the 2020 year seen an increase from 30K to 35K in part due to the increased minimum wage which had a cascading effect on the full structure.</p> <p>34. It was mentioned that the Memorandum of Understanding (MOU) between C&amp;E / RCEME will expire 31<sup>st</sup> of December 2022 and it would be prudent to wait until a plan has been developed before updating the MOU.</p> <p>35. DHH has artefact IM Software but still has not pushed out this software to the CAF museums. The RCEME museum(s) will continue to use their own software.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	<p>Co-Chair Museum</p>
<b>STATE OF THE RCEME GUILD - 2020</b>	
<p>36. The Corps Adjt provided an update on the RCEME Guild membership which is sitting at 3,924 active members, which includes: Serving and Non-Serving members. Since August 2019, the Guild has lost 115 members sighting various reasons. Several identifiable reasons encompass: lack of information on benefits available and/or the advantage to being a member.</p> <p>37. It was emphasized that we need to develop a better marketing strategy highlighting the RCEME Guild poster. We need to bring the message to the members and potential members versus waiting for them to search for the information.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	<p>Corps Adjt</p>
<b>2019 YEAR END FINANCIAL – CLOSE OUT</b>	
<p>38. The year end financials were presented to the committee (<u>Annex A</u>). No pecuniary interests were declared.</p> <p><b>Resolution:</b></p> <p>39. Moved by Capt Dzeoba. Seconded by BGen Brewer(ret'd). Be it resolved that the 2019 Year End Financials were accepted as presented.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	<p>Corps Adjt</p> <p style="text-align: right;"><b>Motion Carried</b></p>
<b>FOUNDATION VS EME BRANCH CHARITABLE TRUST FUND</b>	

<p>40. The Col Cmdt provided a brief history on the development of the RCEME Heritage and Museum foundation and where we are at present day. Continuing, he sighted that CRA has fully endorsed and approved the “Foundation” as a “Not for Profit” Charitable Organization with the aim to generate funding to support the Corps Heritage activities including the Museum(s).</p> <p>41. Several meetings have been held since 2019 and the foundation has produced its Charter document and has more recently been focused on finalizing a strategic operating plan. The next step will be to develop a detailed marketing and fundraising plan focusing on the use of a professional consultant to provide front end guidance and focus.</p> <p>42. Discussion on RCEME Guild financial support for the foundation was brought forward with the aim to assist in the developing, launching, marketing and fundraising strategy to support future Corps Heritage and Museum activities. Continuing, it was mentioned that the former “EME Branch Charitable Trust” fund operated on similar principles as the newly formed “Foundation”. It was also mentioned that the EME Branch Charitable Trust Fund had approximately \$16,500 remaining within its bank account which remained in holding upon formal “revocation” of this fund by CRA. The monies post “revocation” was moved under the umbrella of the RCEME Guild but had never been calculated into or identified as Guild money.</p> <p>43. It is recommended that the monies remaining dormant within the former; EME Branch Charitable Trust bank account and held by the RCEME Guild be transferred to the newly created Heritage and Museum Foundation.</p> <p><b>Resolution:</b></p> <p>Moved by Mr. Temple. Seconded by: Col Cmdt. Be it resolved that the money held with the RCEME Guild on behalf of the EME Branch Charitable Trust be transferred to the Heritage and Museum Foundation.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	<p>Col Cmdt</p> <p style="text-align: center;"><b>Motion Carried</b></p>
<b>INVESTMENT OPTIONS FOR 100<sup>TH</sup> ANNIVERSARY</b>	
<p>44. The Corps Adjt opened discussions on the idea of having a dedicated 100K+ available in advance of our 100<sup>th</sup> anniversary celebrations. Continuing, it was brought forward that we have a Guaranteed Investment Fund (GIC) that has just matured in August 2020 and the question raised was: should we invest some or all this money in order to achieve our aim?</p>	<p>Co-Chair (serving) Corps Adjt</p>
<p>45. Co-Chair(serving) put forward a question asking if we were constrained by taking money to invest based on the average or safe low risk of percentages of return to achieve the \$100K milestone? Continuing, it was requested that the Corps Adjt secure comparable historical rates of return by the Canadian Forces Central Fund (CFCF along with Prime Time Financial.</p> <p><b>Resolution:</b></p>	<p style="text-align: center;"><b>Motion Carried</b></p>



<p>Moved by Co-Chair (serv), Seconded by Col Cmdt. Be it resolved that we are content on investing a portion of our financial holdings with the aim to achieve 100K+ in support of our 100<sup>th</sup> anniversary.</p> <p><b>Secretarial Note:</b> Historical rates for the <b>CFCF</b> (<u>Annex B</u>) are provided. Based on 2008 as the inception date compared to the Mackenzie Global Dividend Fund, the average rate of return was 7.1 %. It should be noted that our CFCF Fund investment earnings for the 2019/2020 year was approximately \$5,577.98 prior to NPP clawing back this amount due to the downturn in the market. Finalized earnings will be sent out to NPP entities and will be capped at 3% come March 2021 (<u>Annex C</u>).</p> <p>Historical rates for “<b>Prime Time Financial</b>” (<u>Attachments 3</u>) are provided as follows: The Mackenzie Canadian Growth Balanced Fund with Compound Annualized Return since Inception (Nov 1996) was 6.7%. The Mackenzie Global Dividend Fund with Compound Annualized Return since Inception (Mar 2008) was 8.4%. These funds are <b>Low to Medium</b> risk funds and are likely to repeat these returns over the next ten years. Included also is a US All Cap Growth Fund with a compound annualized return of 10% since inception (Jan 1995). This is a higher risk fund <b>Medium</b> with a 38% exposure to Technology. It would not be reasonable to use this as a baseline for projections.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	
<p><b>APPOINTED LIFETIME MEMBERSHIPS</b></p>	
<p>46. The Col Cmdt provided comments on our appointed lifetime memberships benefit into the RCEME Guild. While this initiative has been fully sanctioned; returns from areas have been marginal. These nominations provide recognition of people through their outstanding careers and their contributions to the Corps of RCEME and/or the RCEME Guild.</p> <p>47. Continuing, it was mentioned that we are looking for nominations via email to the Corps Adjt by end November 2020. We need to encourage our members to spread the word. A committee will be in place to review all nominations and inductees will be capped at 10 candidates per year.</p> <p style="text-align: right;"><b>(Item Open)</b></p>	<p>Col Cmdt All</p>
<p><b>COHESION EVENTS INCREASE</b></p>	
<p>48. The Corps Adjt brought forward this benefit option, as it has been almost 2 years since the funding envelope for this benefit to regions has been looked at. Capturing the intent to help support and foster esprit de corps within the regions; this benefit is set up to help defray costs of running cohesion events such as RCEME Day, Stables within Regions etc.</p> <p>49. While the envelope of funding per region was set to be determined by the spring BOD meeting each year based on the monies remaining from end year prior; this benefit has fallen by the wayside. As the previous envelope of monies available per region was capped at \$ 233 for the last several years, the Corp Adjt expressed his struggles to equally split the monies amongst regional units and thus engaged the senior RCEME Rep to direct monies as he/she saw fit.</p>	<p>Corps Adjt</p>

<p><b>Resolution:</b></p> <p>Moved by Co-Chair (serv). Seconded by Col Cmdt. Be it resolved that the RCEME Guild will direct a maximum of \$ 500 toward each region in support of their cohesion events.</p> <p style="text-align: right;"><b>(Item Closed)</b></p> <p><b>Secretarial Note:</b> Further development of the initiative to help Regions even further by providing additional financial support from Canex Royalties will be addressed at our spring 2021 BOD meeting.</p>	<p><b>Motion Carried</b></p>
<p><b>2020 BUDGET APPROVAL</b></p>	
<p>50. The Corps Adjt presented the proposed Budget for 2020 highlighting the following areas which needed a motion.</p> <p>51. Bursary allocation will be set at 12 Bursaries at \$ 1,000 each and an increase to the Loyalty coin budget from \$5,500 to \$ 10,000.</p> <p><b>Resolution(s):</b></p> <p>R1 – Moved by Corps Adjt. Seconded by: Corps SM. Be it resolved that the number of bursaries will be increased from eight (8) to twelve (12) bursaries at \$ 1,000 each.</p> <p>R2 – Moved by Corps Adjt. Seconded by: Col Cmdt. Be it resolved that the Loyalty coin budget will be increased from \$ 5,500 to \$ 10,000.</p> <p>R3 – Moved by the Corps Adjt. Seconded by Mr. Temple. Be it resolved that the 2020 Budget be approved as presented. (<u>Annex D</u>)</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	<p>Corps Adjt</p> <p><b>Motion Carried</b></p> <p><b>Motion Carried</b></p> <p><b>Motion Carried</b></p>
<p><b>ROUND TABLE</b></p>	
<p>52. The Corps SM presented the concept design for the “Friends and Family pin”. This pin would be available for purchase through the Canex outlet and royalties would be captured by the RCEME Guild.</p> <p><b>Resolution:</b></p> <p>Moved by the Corps Adjt. Seconded by: Mr. Temple. Be it resolved that the conceptual design of the “Friends and Family” be adopted as presented.</p> <p style="text-align: right;"><b>(Item Closed)</b></p>	<p>Corps SM</p> <p><b>Motion Carried</b></p>

CLOSING REMARKS / ADJOURNMENT	
53. The Co-chair (serv) thanked everyone for attending and all of the excellent feedback provided. The next meeting will be held in the spring of 2021 with date and timings to be promulgated.	
<b>(Item Closed)</b>	

J.C.H. Spitzig  
 Colonel  
 RCEME Guild Co-Chair (Serving)  
 Annexes / Attachments

R. Leclerc  
 Chief Warrant Officer (Retired)  
 RCEME Guild Co-Chair (Retired)

Annex A – 2019 Financial Closeout  
 Annex B – CFCF Historical Rates  
 Annex C – CBA Interest Rate Distribution  
 Annex D – 2020 Financial Budget  
 Attachments (3) – Prime Time Investment

Distribution List (Electronic Distribution Only)

Action

As per Opened Action Items

Information

All Board of Director (BOD) Cmte Mbrs  
 RCEME Guild Membership