

Office of Director RCEME
National Defence Headquarters
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Distribution List



DIRECTOR RCEME COMMUNIQUE No 08/2019 -
UPDATES TO THE RCEME SCORING CRITERIA

References: A. CAO 11-71 Selection Board
B. 5640-1(DMCSS2) Review of Scoring Board Criteria, 04 July 2019

1. The intent of this communique is to advise of minor changes made to the scoring criteria (SCRIT) pertaining to both RCEME Officers and NCMs. The SCRIT provides a scoring template to allow the RCEME Corps to identify members who will succeed in the next rank level and beyond at the promotion boards (ref A). These changes are a result of an annual review that incorporates feedback from the promotion board members as well as direction from RCEME Council to assess whether the Corps has incentivized the right criteria for the future of the Corps.

OFFICER SPECIFIC CHANGES

2. The following updates pertain to the Officer SCRITs:
- a. Breadth of Employment. An additional point is given under “Key Staff Appointment” for being an Aide-de-camp (AdC) to a BGen or above. A point has also been designated to recognize those employed at the Canadian Forces College (CFC) as per the CDS order. This aligns the RCEME Officer SCRIT with other Army occupations.

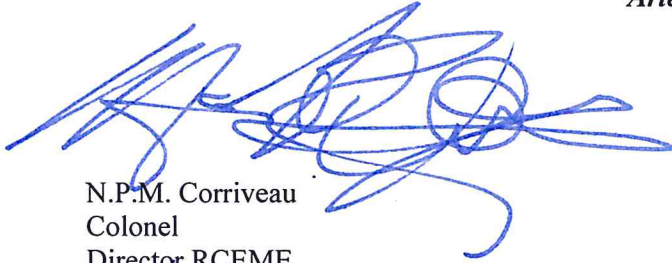
NCM SPECIFIC CHANGES

3. The following updates pertain to the NCM SCRITs.
- a. High Tempo Units. CFJSR was added to the high tempo unit list as it was determined to have the same op tempo as other units from the Royal Canadian Corps of Signals;
 - b. Leadership. The allocation of points for must-attend career and leadership courses has ceased;
 - c. Deployment. A point was added to recognize those who have served on a Domestic Ops for a minimum duration of three months;
 - d. Education. Three points were added for those who graduate from the Army Technical Warrant Officers (ATWO) course. This recognizes the valuable role that ATWO qualified WOs and MWOs play within Equipment Management Teams (EMT) and projects;

- e. Self-Development (MOC Related). The point for attending an Occupational Specialty Specification (OSS) course was reallocated as attendance on these courses is based on the needs of the service;
- f. Employment/MOC experience for Cpls. Breadth of experience remains important in the development of our young technicians so too does the establishment of culture as it relates to mobility. To better reflect this a change in geographical location was assigned 2 points; and
- g. Promotion and Employment Recommendation Sgt, WO and MWO. The most significant changes to the SCRITs will occur in this category at the above noted ranks. Allocated points for the ranks of Sgt and WO were increased from 6 to 9 and for MWOs from 6 to 10. This change will better enable promotion board members to select the best possible candidates for promotion based on the recommendations of the member's Chain of Command (CoC). This is a critical enabler to ensure we promote the very best leaders to lead not only the Corps but the institution and all levels.

4. Changes will come into effect during the boards in fall 2019 for the 2020 promotion year. It is important for all members to understand the changes to the SCRITs so that they are better informed in making personal career decisions and equally important in providing guidance to their subordinates or those they mentor.

Arte et Marte



N.P.M. Corriveau
Colonel
Director RCEME



J.H. Saunders
Chief Warrant Officer
RCEME Corps Sergeant Major

Annexes:

Annex A - Selection Board Scoring Guide Capt/Maj dated 13 August 2019

Annex B - Selection Board Scoring Guide NCM dated 13 August 2019

Distribution List (via email only)

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