

2184-1180-1 (SO RCEME)

22 March 2017

Distribution List

RECORD OF DECISIONS (ROD)
RCEME COUNCIL MEETING 26-27 OCTOBER 2016

1. The meeting took place in the Kandahar Room at the National Printing Bureau (NPB) in Gatineau, Quebec on 26-27 October 2016. Col J.P.S. McKenzie, D RCEME chaired the meeting. Copies of the presentations are available through the Corps Secretariat as well as on the Corps SharePoint at the link: <http://collaboration-materiel.forces.mil.ca/sites/rcemecorps/RCEME%20Council/Forms/AllItems.aspx?RootFolder=%2Fsites%2Frcemecorps%2FRCEME%20Council%2FRCEME%20Council%20October%202016%2FPresentations>.

ATTENDANCE

Members:	MGen A.C. Patch (Day 1) BGen N. Eldaoud BGen A. Benson Col J.P.S. McKenzie Col S. Bouchard Col R.B. Dundon Col J.A.P. Fuller Col N. Jardine Col C.W. Poole Col D.D. Ross CWO M. Walhin CWO J.J.D. Dubuc CWO J.P. Savoie	D COS ADM (Mat) CMP DGLEPM D RCEME Comd 2 CDSG CO 202 WD DMCA D Cmdt CFC Comd 31 CBG DLEPS RCEME Corps SM CFSU(O) CWO 5 Cdn Div Reserve CWO
Non-voting Mbrs:	LCol J.C.H. Spitzig CWO J.H. Saunders	RCEME School Cmdt RCEME School RSM
Secretariat:	LCol N.P.M. Corriveau Maj A. Mills Capt R.G. Wong	COS RCEME LEMS and RCEME Strat Planner SO RCEME
Guests:	Maj S. D'Souza (Day 2) BGen W.J. Brewèr (Ret'd) CWO M. Frigon (Day 2) CWO M. Taylor (Day 2)	Officer CM RCF Fundraising Chairman CM Artisan CM Veh (MCpl-MWO)
Absent:	Col R.A. Elvish Col T. Endicott Col C. Moyle Col Y. Poirier	NATO CDA Post Grad DAVPM

OPENING REMARKS

2. D RCEME welcomed everyone and thanked them all for coming to the meeting. He explained the intent and focus of this session of RCEME Council and turned the floor over to the General Officers to add any opening remarks. He stated that he would provide an overview introduction, leaving as much time for questions and SMEs to provide ample discussion.

D RCEME ADDRESS/UPDATE

3. D RCEME addressed that the campaign plan is something the Corps will need to dust off and review. The key highlights and vital ground for D RCEME includes effectiveness at the tactical level, the RCEME 2021 Road Map, MES Review, Land Equipment Engineers, RCEME Reserves, and developing centres of excellence.

4. State of the Union. At first glance, the State of the Union numbers look good, but these are false impression due to the Strategic Intake Plan. The Corps is in the process of moving OFP from the end of DP1.1 to DP1.2 which will give a better image of the Trained Effective Strength (TES).

DECISION	ACTION
MGen Patch asked if DP1.2 is employable for operations. He stated that we need to have consistent messaging within the Corps to ensure that maintenance organizations are tracking this information.	LEMS and RCEME Strat Planner

5. D RCEME Focus. D RCEME is focused on internal communication, messaging, and relationship building. The Corps is working on reinvigorating the regional network and engaging the regional representatives, but there will be a need for assistance from council members. Council members should call their regional representatives and see how they are doing. The Corps is deliberately bringing them into discussion points. The Corps needs to get their feedback and make them feel like they are a part of the team. They will be crucial in helping determine what the operating environment is for the Corps, and how we are doing sustainment forward, as well as determining what our vital ground is. The Corps is working very hard to clear up anecdotal reports and instead, have hard analysis. D RCEME brought to Council's attention that the MES review and training realignment are ongoing, and that the Corps will be filling the RCEME Reserve Advisor position [formally known as DD RCEME Res] for 1 Nov.

6. RCEME Initiatives. D RCEME highlighted a few RCEME initiatives including the future ETSM training model, and Small Unmanned Aerial Systems Support. A good portion of the SUAS maintenance will fall towards RCEME technicians. The complexities with SUAS will have to be analyzed and the first course of SUAS maintenance is starting in January. Large sections of the chain of command will need to be trained in air worthiness.

Secretarial Note
The first SUAS course is now scheduled for Fall 2017.

7. LEMS Initiatives. RCEME is a big player within LEMS so we have to inherit the way LEMS is shaped and managed. Many external stakeholders think of LEMS as a purely RCEME subject.

Corps SM Brief

8. Blue Beret: G1 Heritage received interest to restore the blue beret for the four corps: Royal Canadian Artillery, Royal Canadian Engineers, Royal Canadian Corps of Signals and RCEME. This initiative was started by Royal Canadian Artillery and now has gone out to the remaining three corps. The beret was introduced in 1951 and in 1967, the rifle green beret was adopted throughout the CF. It was

reiterated that the goal for this initiative is not about bringing back the past. At the time of council, Royal Canadian Engineers withdrew their interest for the blue beret. When the Regional Network was polled, the biggest push back from regions was the amount of financial resources allocated to this vs higher priorities.

DECISION	ACTION
The RCEME Corps will write letter to CCA to fully endorse adoption of the blue beret. We need to communicate what a RCEME tech in an armoured regiment or SOF unit would wear and why etc. The Corps Secretariat will need to war-game this process.	SO RCEME

9. Semper Illic. Semper Illic is a new honorary distinction that will be bestowed upon non-combatant trades and services including Royal Canadian Navy, Medical Branch, CSS units. It is the Latin translation for *Always There*. Council was consulted to determine whether if the Corps is still on board. Corps SM informs council of the previous decision from the former D RCEME. The three options put forward by the Corps are Option 1, go forward with Semper Illic; Option 2, choose another motto; Option 3, don't go forward with either option.

DECISION	ACTION
Option 3 selected: RCEME Corps will not adopt Semper Illic. The Corps will provide support to DHH so that they may seek a viable long term solution to provide recognition to those units who serve in conflict. The RCEME Corps will need to identify what form of recognition it is seeking from the CA and what is our strategic vision for this matter.	Corps SM

Secretarial Note
The Corps will not pursue a request for a new honorary distinction. After further discussions with General Officers, it was agreed that the Corps' contribution is well recognised by our "Royal" designation and current motto "ARTE ET MARTE".

10. NCM Enhanced Trg. The RCEME Corps is moving away from the term Artificer. The lessons learned from Afghanistan are that Sr RCEME NCMs are lacking expertise in survivability, mobility, lethality, and sustainability. This initiative is about indicating where we want to be in the future. We need to have endorsed what "systems" we will adopt in the future before we train towards those "systems." There will be a collective continuum of effort starting from Cpl and going up to ETQMS which will require a continued team effort, to produce quality technician-advisors.

11. Craftsman/Artisan Terminology. The official Term of Craftsman/Artisan will now be implemented in HRMS.

12. LEMS Training Realignment. LCol Corriveau provided a brief on LEMS Training Realignment. The purpose of LEMS Training Realignment is to shape the long-term plan for Corps training. This has been a six-month effort for the RCEME School, OAs, AOAs, AAOAs, and SMEs within the division and more. The overarching papers that define this effort are the RCEME 2021 and the Problem Definition Papers. The realignment is divided into five subsets for analysis. 1603A and B were focused at the officers. 1603C and D were focused on the NCMs. The last working group is 1603E which will focus on what kind of DRMIS effects we want holistically for the whole Corps. Key take away can be found in the presentation accessible on Sharepoint.

- a. MGen Patch added

- i. wording that should be used when dealing with DRMIS is to “EXPLOIT DRMIS.”
- ii. The overall deductions made from the working groups thus far is that the training can’t consist of dumping and forgetting knowledge, but rather, it needs to be a steady progression.

DECISION	ACTION
Council endorses the overall concept and the Direction and Guidance document and Council acknowledges the key takeaways from the LEMS WG.	SO RCEME
Secretarial Note	
D RCEME and Corps SM signed the direction and guidance for RCEME Employment and Training concept on 2 Dec 16. It is the compilation of all the above WGs in one document to ensure individuals mandated to participate in follow-on analysis with CADTC will have a baseline to refer to. It is available on the RCEME Corps Intranet website.	SO RCEME

13. LEMS Governance. Corps of RCEME is seeking champions for LEMS Governance. LEMS Governance will be owned by two L1s: ADM(Mat) through DGLEPM and CA. Areas need to be strengthened within LEMS Governance. It was reemphasized that RCEME supports LEMS, but do not own LEMS.

- a. Review of the Problem Space. LEMS is being forced to morph due to upcoming strategic realities. The deduction from this is that we need a common operating picture for LEMS at the strategic level. The Corps needs oversight on key challenges and issues and needs common direction & guidance;
- b. Recommended Solution. The Corps needs to create the right body with the right champions and set to the correct battle rhythm. It will need to discuss key issues and render decisions as well as issue direction and guidance; and
- c. Communication. The Corps communicated the way ahead at Combat Service Support Oversight Committee (CSSOC) between D RCEME and D Log-LAND. There will need to be buy-in at the fore-front before communicating the path to the Canadian Army. For comparison, within the Royal Canadian Navy, the first naval order issued was the identification of DGMEPM as the Chief Maritime Engineer. A C Series CFTO was co-signed by ADM(MAT) and Comd RCN. The LEMS Governance needs to be approved by something equivalent.

DECISION	ACTION
Council acknowledged this Brief.	N/A

14. LEMS Initiatives. Key points to retain are as follows:

- a. ATI Policy. There is an appetite from CA G4 and CA G34 to update the ATI policy. The intent is to draft this policy by next APS so CA is armed with policy to shape the next coming year. This policy will focus towards the operator especially MSE Ops, Supply Techs, and staff inspections instead of focussing on the RCEME Tech. These initiatives will exploit DRMIS data in order to properly target units and fleets that have specific areas that need to be closely monitored. The intent is to provide a draft to the Director General by next April;

- b. Canadian Army Operational Sustainment (CAOS). CAOS is a CA G4 initiative to look at the way the army needs to be structured, trained, and resourced to properly sustain the CA and achieve the sustainment of the Army of Tomorrow, F2030;
- c. LEMS Effects at the Tactical Level. The Corps intent is to look at LEMS effects as first principles and tenets such as whether lines/levels of repair are still viable and how should we be structuring our MRTs. We need the army to define SUSTAIN and what the Army of Tomorrow will be. BGen Eldaoud stated that Adaptive Dispersed Operations (ADO) is currently conceptual, and eventually someone will define it for us, the Corps can make some assumptions on dispersion, rapid change and agility, and be able to look at it from basic principles. RCEME should aim to influence not only sustain, but act, shield, and manoeuvre combat functions; and
- d. Land Material Assurance. Material Assurance engagement with the CA will be looked at, using a bottom up approach from a preventative maintenance and safety perspective.

DECISION	ACTION
Council acknowledges the current situation and the way ahead.	LEMS and RCEME Strat Planner

15. Post Grad Info Brief. RCEME Council Fall 2015 approved that the Council be solicited as advisors during the DGLEPM annual Post Grad review process. The process permits RCEME Council in Spring to review which post grads and areas of study worthy to be pursued. Because of the council cancellation in Spring 2016, this was done secretarially:

- a. Stakeholders. DLEPS 7 is the OPI for the post grads process;
- b. Spring Council Post Grads Review. The way ahead for next Council will begin with proposed areas of study to be presented by DLEPS 4. A discussion on the direction of PGs within the future of RCEME and LEMS will take place, and a recommendation will be made to DGLEPM; and
- c. MBA. DGLEPM determined that a Masters of Business Administration program is still required but only within DLEPS 2.

DECISION	ACTION
Council acknowledges this Brief.	N/A

16. ETSM Standardization Brief. Currently the ETSMs do not have standardized terms of reference. The RCEME Corps requires to determine the ETSM Role, Mission and Tasks and make appropriate recommendation to the CA. Currently, 70% of the ETSM Job is career management in the brigades; however, they should be the LEMS SMEs within the division. Key points raised during Council were:

- a. Location. The ETSM must remain geo-located with the critical mass of technicians, which are our vast majority of the LEMS practitioners. The Corps does not want the ETSMs to become staff officers. ETSM, must remain overarching disciplinarian of LEMS, must be specialists and mentors for ETQMS and the ATI process. The TORs will help differentiate the difference between the G4 Maint 2 and ETSMs; and

- b. Focus. The ETSM should be focused on operations and will be the enabler and disciplinarian of LEMS and DRMIS. The Corps needs to ensure that it reinvigorates the position and substantiates the position so it is not a fatality of the CWO Rationalization.

DECISION	ACTION
The Corps Secretariat will secretarially amend the ETSM Terms of Reference and resend it back to Council with amendments to the terminology. The vocabulary needs to be stronger and ETSM needs to be the Sr Technical disciplinarian instead of Sr Technical Advisor.	LEMS and RCEME Strat Planner

Secretarial Note
D RCEME engaged CA COS OPS in Jan 2017 for the amended TOR: COS OPS supports the concepts. Consequently, the TORs and a draft BN has been given to CA HQ for endorsement.

17. LEMS Journal Brief. LCol Corriveau provided an update to council on where DGLEPM is heading with the LEMS Journal. He provided some context stating that the standing offer expired, which involved using 202 Wksp and ADM(Mat) resources on Corps related activities. However, there continued to exist an appetite for a technically inclined publication. Consequently, the general concept includes the publishing of technical articles, using National Procurement, and will be based on survivability, lethality, mobility, and sustainability. This journal will be managed as a project within DLEPS. The main dissemination tools will be through E-Journal, with limited amounts of hard copies targeted at specific offices. It will be published once a year with a possibility for publishing twice a year if there are adequate articles. The procurement should be finalized by Summer 2017.

DECISION	ACTION
Council Acknowledges this Brief.	N/A

18. Director General Land Equipment Project Management. BGen Benson briefed Council on key issues within DGLEPM. Of note, the priorities within his office include the following key concerns:

- a. Priority 1: Fielding issues for LAV 6.
- b. Priority 2: LVCTS will deliver new simulators connected by a network, in purpose built Sim facilities to enable crews of armoured combat vehicles (LEO, LAV UP, TAPV) to train without using actual vehicles.
- c. Priority 3: SBCA.
- d. Priority 4: LEMS Governance.
- e. Priority 5: C6 Fleet Deployable Ops.
- f. Priority 6: B Fleet.

19. Day 1 – Closing remarks. MGen Patch provided final comments to end Day 1.

20. RCEME School Update. LCol Spitzig provided the following updates on the RCEME School (details can be found in his presentation). Key infos are:

- a. Officer Training. ODP 1.1 had 38 graduates. ODP 1.2 started with 28 students, of which four did not graduate. On RCEME AOC, there was one civilian PG-5, and two Majors attending;
- b. Combat Arms Officer Selection. There is a new initiative from CTC called Combat Arms Officer Selection (CAOS). It is a pre-selection course to ensure recruits are suitable for combat arms in order to diminish the amount of failures. RCEME School will keep track and determine what implications this will have on RCEME, especially Combat Arms/Combat Support courses;

DECISION	ACTION
Engage CTC G7 Trg Design and determine implications for the RCEME Corps. Also, engage OA Officers for the MILPERSGEN approved by CDS.	LEMS and RCEME Strat Planner
RCEME School needs to find out the scoring criteria for Combat Arms and whether this will apply to combat support and combat service support.	Cmdt RCEMES

- c. Officer Preparatory Trg. Officer Preparatory Training is an initiative where a Sr Officer from RCEME pays a visit to RMC for several days and provides guidance to all RCEME officer cadets. This gesture shows OCdts that RCEME cares for its own members and is interested in their development. Because this initiative is a success, the Corps will keep this ongoing and will track closely when the next iteration will occur;

DECISION	ACTION
Due to issues with the alignment of recruitment and training causing some significant wait times for some recruits, BGen Eldaoud provided guidance to Cmdt RCEMES to investigate the possibility of having recruits join and then stay in their regions, employed by local P Res units.	Cmdt RCEMES

- d. OJT Centre Deep Dive.

DECISION	ACTION
RCEME School will take the lead on an OJT Centre deep dive, beginning with the focus on 2 Div. RCEME Corps Secretariat will conduct a follow up deep dive, also on OJT Centres and the data from the two will be compared.	Cmdt RCEMES/ LEMS and RCEME Strat Planner

- e. RCEME School Det Gagetown. The plan is to have Det Gagetown closed by 2018. Positions will be transferred to the RCEME S, Gagetown Tech Svc, DGLEPM, and the Signals School; and
- f. New RCEME School. Completion date for the RCEME School is 31 Oct 16. Potential delays remain including CF Fire Marshall inspection, installation of CORCAN furniture, and other miscellaneous items. The building is scheduled for opening in March 2017.

Secretarial Note
The building is now scheduled to open not before May 2017.

- 21. Primary Reserve Brief. LCol Spitzig and CWO Savoie provided an update on the state of the Primary Reserves including the following:

- a. P Res Training Export. The export is currently limited to Div Resource availability (i.e. instructors available to train and equipment). Officer training will not be suitable for export. Currently, Common EME Trg has only been exported in Gagetown and Valcartier;
- b. Support Equipment. There is a lack of support equipment available at the reserve units, including MRTs, recovery platform, and flat decks. The P Res have voiced their ability to provide support to the National Recovery System;

DECISION	ACTION
Determine if the requirement for shot guns is anecdotal or if there is an actual need to include it into P Res Wpns Tech training.	5 Cdn Div Reserve CWO

- c. Combat Service Support Oversight Committee. D RCEME identified that he cohosted a meeting with the Army G4 to discuss the Res Svc Bns and to identify what tasks the Res Svc Bns could take. There is a lot of interest and potential in transferring tasks to the P Res in areas including bussing, and tractor trailer capability; and
- d. Reinvestment in the Reserves. BGen Eldaoud stated that we need to investigate, by conducting a deep dive, an area where Reg Force personnel thinking of joining the P Res should be offered the opportunity to spend a few days a week at the Res Svc Bn. Currently, there are a lot of component transfers from P Res to Reg F; however, the converse is not so prominent. By doing this, it will be something that RCEME can demonstrate to the CCA that we are reinvesting in the reserves.

22. RCEME Corps Fund (RCF). Key points are:

- a. Light Aid Detachments. As of 1 Jan, LADs have officially stood up. There is currently one Association which has not joined as a LAD, but there is still a two year transition period until 1 Jan 18, where the association will be given the opportunity to make the transition;
- b. RCF Fundraising Overview. BGen Brewer (ret'd) provided a brief on the RCF fundraising campaign. Some of the key points highlighted include the Cycle Across Canada Fundraiser where RCEME and friends of RCEME are cycling to raise money for the RCF; and
- c. Communication of the RCF. The Corps needs to re-communicate what the breakdown of spending of the RCF. The soldiers contribute to the RCF primarily to provide support to its fellow soldiers. Soldiers are more reluctant to contribute to the museum as this does not help their fellow soldiers directly. The Corps needs to work towards setting up the RCEME Corps Foundation. This will ensure that the foundation monies end up funding the museum, and will assist in explaining to the soldiers what their money is going towards. It will also allow the acceptance of donations from corporations without

conflicts of interest. The messaging will need to be clear and well-crafted and is targeted for presentation at Bluebell.

DECISION	ACTION
Provide adjusted Bluebell presentation.	SO RCEME

23. RCEME Corps External Website. Col Jardine provided a brief on the RCEME Corps external website. This website will be a tool for updating RCEME Corps Funds for members no longer on a payroll system, such as reservists and members retiring from the Reg F. This website will provide reminders for members to give their monthly dues. Site can be found at: <http://www.rcemecorpsgemrc.ca/english/view.asp?x=1>.

24. RCEME Book of Remembrance. CWO Saunders provided an update brief to Council on the RCEME Book of Remembrance. The Book of Remembrance will follow the same guidelines set out as the 7th Book of Remembrance on Parliament Hill. Any RCEME member included in the 7th Book of Remembrance shall be entered into the RCEME Book of Remembrance.

DECISION	ACTION
Secure a calligrapher and seek if public funds are available, similar to the 7th Book of Remembrance and bring to the RCEME Board of Directors meeting.	RSM RCEMES
Investigate how the R22Rs Book of Remembrance is funded/administered.	Comd 2 CDSG

25. Heritage. Colonel Dundon provided a brief on heritage items within the RCEME Corps and sought endorsement on them.

- a. Diamond T Wrecker. There is a Diamond T Wrecker owned by the estate of the recent, MWO Mulholland (Ret'd). There will be no other group more befitting to take care of the Diamond T Wrecker. The end state is to put the wrecker in the stand-alone museum in Kingston once the Corps has one built. In the meantime, the Corps is seeking an indoor heated facility, i.e. workshop, to house and maintain the vehicle. Another option to research is to loan it to a museum on a 5 year basis, until the RCEME Museum is operational. Colonel Dundon sought an endorsement to approach the estate to make an offer to house and take custody of the Diamond T Wrecker in an indoor facility. Council endorsed this initiative.

DECISION	ACTION
Investigate the possibility of issuing tax receipts for the transfer.	D Cmdt CFC
Col Dundon will start the process to approach the family of MWO Mulholland (Ret'd) for making an offer for the Diamond T Wrecker.	CO 202 WD

- b. 75th Anniversary Coin. The Anniversary Coin will be given out to members of the Corps Fund in place of the yearly pin, as commemoration for the RCEME 75th Anniversary. The coin was part of Colonel Johnston's vision of the 75th Anniversary. Additional coins can be sold at the CANEX.

DECISION	ACTION
Council endorses this initiative.	CO 202 WD

- c. RCEME Officer Coin. It was discussed at council that there is no desire to create a RCEME Officer coin.

DECISION	ACTION
Council does not endorse this initiative. Officers are represented by all four trades and not by one. Therefore, officers do not require a trade specific coin.	CO 202 WD

- d. Scotch. There is large support for the 75th Anniversary Scotch. This scotch will be produced by Glenfiddich. From a supply chain standpoint, the heritage committee will have to identify ways to distribute the alcohol across various provincial laws. There will be no procurement of a 75th Anniversary wine unless an individual decides to become the OPI for the project. The 100th Anniversary Scotch is casked already for the future event.

DECISION	ACTION
Council Endorses this initiative and is not opposed to the Anniversary Wine as long as parties who are interested put forward an OPI.	CO 202 WD

- e. 2020 Holborn UK Visit. This initiative is to attend the 75th Anniversary of the 1 July 45 parade and plaque commemoration of RCEME in the town of Camden which is part of the greater metropolitan of Holborn.

DECISION	ACTION
Council does not endorse this event since there has been no other time in history where RCEME has gone back, and it hasn't been a part of the RCEME history. A future initiative that can stem from this is to put forward a crew to attend the Nijmegen march and then create an extended trip to another region steeper in heritage such as Vimy Ridge.	CO 202 WD

- f. Op TRIBUTE. Op TRIBUTE is the Canadian Army's extension of Op DISTINCTION, a military commemoration program. The Heritage Committee will send communication to D RCEME on this matter, and it is recommended that RCEME is included in this program.

DECISION	ACTION
Council Endorses this initiative.	CO 202 WD

- g. Regional Heritage Telecon. There is a desire to create a separate telecon to better portray visibility on the 75th Anniversary and heritage campaign plan. The way forward is to utilize the time after the Regional Network Telecon to convey the vision of the heritage plan.

DECISION	ACTION
Council Endorses this initiative.	SO RCEME

- h. Allan Joiner Videotapes. Allan Joiner, a person who has come into possession of many RCEME videotapes, would like to revive the videotapes by converting them into DVDs. He is asking for \$6K for this project.

DECISION	ACTION
Heritage Committee will seek alternative ways and negotiate to see what can be done to bring the cost down.	CO 202 WD

26. RCEME Career Manager's Brief. Maj D'Souza briefed council with issues that DMILC RCEME team were witnessing. He stated that there is a problem with second language training. 70 percent of personnel do not meet the language requirements for jobs, with the reliance on 1 year Advance Training List (ATL) positions for French courses. Maj D'Souza recommends to use all 13+1 ATL positions so that they do not get cut in the short term. In the long term, we will need to look at how to address failures in ATL (2nd language).

DECISION	ACTION
Council is receptive to adjust quantities of ATL positions, and at the same time their rank level, to ensure we maximize the use of all 14 ATLs.	D Mil C

27. RCEME Succession Planning. D RCEME provided a brief on succession planning. D RCEME's focus is on pre and post-JCSP Maj's and LCol's. The DG's responsibility is to ensure a smooth process for succession planning for Colonels including providing an outlook and receiving what the Colonel's posting desires are. Mentorship is up to each council member's decision on which general they wish to receive it from.

28. Round Table

- a. Corps SM. CWO Walhin stated his priorities that keep him busy are: recruitment and retention, tours, NCM Enhanced Trg, and ETSM Terms of Reference.
- b. Col Fuller. Col Fuller reminded the Council that the history and purpose of the NCR Officer Mess Dinner in May is for the retirees. He stated that the PMC is the RCEMES Cmdt and that this individual should be at the head table. This did not occur last year. The special guest speaker should be the senior retiree.
- c. BGen Brewer (Ret'd). Fundraising is a work in progress and any effort from Council can help.
- d. BGen Benson. BGen Benson reminded Council that in the past, Tier 3-soon to be promoted Cols were invited at Spring Council. This practice will be reinstated at next Spring Council. He also thanked the past Councils.

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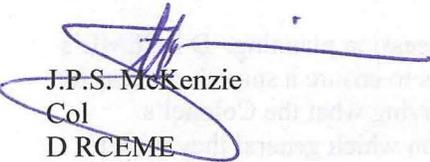
CONCLUSION

29. D RCEME thanked everyone for attending the meeting and for the input and guidance provided on current issues. The next RCEME Council meeting will be in April 2017.

DRAFTED BY:


R.G. Wong
Capt
SO RCEME

APPROVED / NOT APPROVED


J.P.S. McKenzie
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D RCEME

Distribution List (Electronic Distribution only)

Action

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